



LIUNA!

February 1, 2023

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VIA EMAIL

TO ALL OFFICERS AND MEMBERS OF THE LABORERS' DISTRICT COUNCIL OF EASTERN PENNSYLVANIA, THE BALTIMORE/WASHINGTON LABORERS' DISTRICT COUNCIL, THE LABORERS DISTRICT COUNCIL OF THE METROPOLITAN AREA OF PHILADELPHIA & VICINITY, THE LABORERS' DISTRICT COUNCIL OF WESTERN PENNSYLVANIA, AND LOCAL UNION 158, LOCAL UNION 1180, LOCAL UNION 130, LOCAL UNION 1174, LOCAL UNION 1310, LOCAL UNION 11, LOCAL UNION 710, LOCAL UNION 572 AND LOCAL UNION 202R

Re: Notice of Hearing on Merger of the Laborers' District Council of Eastern Pennsylvania and the Baltimore/Washington Laborers' District Council into the Laborers District Council of the Metropolitan Area of Philadelphia & Vicinity and the Laborers' District Council of Western Pennsylvania, and Notice of Hearing on the Transfer of Jurisdiction to Local Union 202R

Dear Brothers and Sisters:

This letter provides notice that a hearing will be conducted before a Special Hearings Panel of the General Executive Board on **Thursday, February 16, 2023, at LIUNA Headquarters, 905 16th Street, NW, Washington, DC 20006, commencing at 9:00 a.m.** In addition, a remote hearing location will be established at the offices of the Laborers' District Council of Eastern Pennsylvania, located at 233 S. Washington Street, Wilkes Barre, PA 18701. The hearing is being conducted under the authority of International Union Constitution (IUC), Article VIII, Section 2(g), which empowers the General Executive Board to consolidate or amalgamate the charters of Local Unions and District Councils and to define and revise their craft or territorial jurisdiction. The District Councils, Local Unions, and all members in good standing of the District Councils or impacted Local Unions are invited to attend the February 16, 2023, hearing at their own expense. Each member will be given an opportunity to be heard with respect to the proposal that follows, and members participating remotely from the offices of the Laborers' District Council of Eastern Pennsylvania will be able to address the Special Hearings Panel through a videoconference link to be established by the District Council. A stenographic transcript of the hearing will be prepared.

In the event that no personal appearance will be made, please be advised that any document, paper, or brief may be submitted by a member in good standing for consideration by the Special Hearings Panel by forwarding the same, for receipt

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prior to hearing, to the Special Hearings Panel, c/o LIUNA Legal Department, 905 16th Street, NW, Washington, DC 20006, or via facsimile (202) 942-2208, or via email at legal@liuna.org. Please ensure that materials are received at least forty-eight (48) hours prior to the hearing for full consideration.

Local Unions 11, 158, 202R, 572, 710, 1180, 130, 1174, and 1310 are charged with the responsibility of distributing this Notice to their respective memberships using the customary means through which each communicates with its membership. The Local Unions must also post a copy of this Hearing Notice at their Local Union halls within two business days of their receipt of this Notice.

It is proposed that the Mid-Atlantic Region be restructured by (1) transferring jurisdiction to Local Union 202R, and (2) merging existing District Councils. The Hearings Panel will begin by hearing evidence and testimony related to the proposed transfer of jurisdiction, and then will proceed to hear evidence on the proposed merger of the District Councils. The specific issues on which the Special Hearings Panel shall hear evidence are set forth in more detail below.

1. Transfer of Jurisdiction to Local Union 202R:

- Under the authority of IUC Article VIII, Section 2(g), it is proposed that original jurisdiction over all hazardous waste abatement for building construction be transferred from those Local Unions currently affiliated with the Laborers' District Council of Eastern Pennsylvania and the Baltimore/Washington Laborers' District Council to Local Union 202R. Specifically, jurisdiction for hazardous waste abatement in the geographic areas covered by Local Unions 11, 130, 158, 710, 1180, and 1174 would be transferred from those Local Unions to Local Union 202R.
- Under the authority of IUC Article VIII, Section 2(g), it is proposed that Local Union 202R's craft and territorial jurisdiction be amended to include work opportunities (aside from hazardous waste abatement) created by the Regional Office if the Local Union with original jurisdiction over that work declines to staff that work opportunity. Specifically, it is proposed that the charter of Local Union 202R shall be amended to provide that Local Union 202R shall have, in addition to its existing jurisdiction, jurisdiction over "residential, landscaping, traffic control, emergency response, and light commercial work in the territorial jurisdiction of Local Unions 11, 130, 158, 710, 1180, and 1174, limited to work that is not organized by and is not an organizing target of current affiliates. In order to ensure that conflict does not arise, Local Union 202R will not enter into collective bargaining agreements or engage in

organizing efforts currently within the craft jurisdiction of those Local Unions, except if that, on a job-by-job basis, the Regional Office first presents the work opportunity to the Local Union affiliate with craft and territorial jurisdiction over that opportunity and the Local Union affiliate declines in writing to staff and police the opportunity, then Local Union 202R can staff and police that opportunity.”

2. Merger of District Councils into the Laborers District Council of the Metropolitan Area of Philadelphia & Vicinity/Laborers’ District Council of Western Pennsylvania:

- Under the authority of IUC Article VIII, Section 2(g), it is proposed that the Baltimore/Washington Laborers’ District Council, in its entirety, be merged into the Laborers District Council of the Metropolitan Area of Philadelphia and Vicinity.
- Under the authority of IUC Article VIII, Section 2(g), it is proposed that the Laborers’ District Council of Eastern Pennsylvania be merged, in its entirety, into the Laborers’ District Council of Western Pennsylvania.

It is important to laborers in Virginia, Maryland, Pennsylvania, and Washington, DC that the Union meet the coming challenges and opportunities by providing the best possible affiliate structure. The Special Hearings Panel will consider whether the proposed revision in jurisdiction and merger of District Councils is well designed to better serve the interests of members and affiliates now and in the future.

With a continuing concern for the interest of Virginia, Maryland, Pennsylvania, and Washington, DC laborers, I am

Fraternally yours,



TERRY O’SULLIVAN
General President

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cc: Mid-Atlantic Regional Office
Special Hearings Panel